

NORTHVILLE PUBLIC SCHOOL DISTRICT

Managing Our Future: Subcommittee: Cost Containment Options Custodial Department

The Northville Public Schools Custodial Department consists of one custodial coordinator and 54 custodians who clean 12 schools. Custodial staff was not increased after the construction of the Moraine addition, Ridge Wood Elementary and the additions at Northville High School, Ridge Wood, Meads Mill Middle School, Silver Springs Elementary and Winchester Elementary. Instead, the existing staff was redistributed to clean the additional 186,969 sq. ft. In addition, the custodial budget has been reduced several times since 2001. The most recent reduction for 2009-10 was the custodial substitute budget from \$150,000 to \$50,000, employing only 2 substitutes. Custodial substitutes are not always available to fill in for students.

Examples	Description	Implications	Budget Impact
Reduce the afternoon shift custodial staff at the elementary level by 0.5 FTE per/school.	Currently Amerman, Moraine, Winchester and Silver Springs Elementary Schools have 2.0 afternoon custodial positions. Ridge Wood has 2.8 FTE and Thornton Creek has 2.2 FTE due to the size of the schools.	Classrooms would be cleaned every other day.	3.0 FTE positions equal \$157,332 reduction.
Reduce high school and middle school custodial staff by 1.0 FTE/per school.	Reduce either the day, afternoon or midnight shift by one position at Northville High School, Hillside Middle School and Meads Mill Middle School.	Classrooms would be cleaned every other day.	3.0 FTE positions equal \$157,332 reduction.

* To the extent that any of these considerations could be implemented only through the collective bargaining process, the School District would, of course, comply with its legal and contractual obligations in this regard.